



WORKING PLANET

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WORKING PLANET

A world of opportunity

**Competitive international labour hire
services for Australian industry**

WELCOME TO OUR PLANET

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Address 23 Angove Street, North Perth,
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**Working Planet has branches in Ningbo,
China and in Manila, The Philippines**

OUR PHILOSOPHY

Working Planet is founded on a philosophy of pragmatic altruism.

We are deeply committed to raising the standard of living of people in the poorer regions of the world through the provision of employment opportunities.

But we are a business, not a charity. A business that strives to be profitable, while delivering successful outcomes to our labour hire clients and to our staff and their families.

Investing in leadership

To be successful in business you need more than great people. You need the right people filling specific roles. And you need strong leadership.

It's why we invest heavily in leadership training for our skilled workers - because we know this can make all the difference to the projects they are assigned to.

Onsite leadership reduces cost blowouts and time delays, while minimising worker dissatisfaction and maximising productivity.

We also invest in offshore training in the country of origin of our work teams. This builds morale and cohesion, while keeping costs down for clients.

It also means we can offer highly competitive rates for labour hire.

A WORLD OF POSSIBILITY

Working Planet recruits and supplies experienced professionals and skilled tradespeople to the Mining, Construction and Fabrication industries.

Our candidates are generally sourced internationally, but can include suitably qualified local people if that option is available.

We not only supply employers with individuals who can fill a specific role on their project; if appropriate and possible, we can also provide teams of related trades or management personnel.

Professional placements

Working Planet recruits and places specific professional personnel, including:

- Construction Managers
- Planners
- Site Supervisors
- Construction Coordinators
- Welding Inspectors
- Safety Advisers

We can build a management team for your project or supply individuals for specific roles.

Trade skill placements

Working Planet also provides skilled labour in the metal and construction trades, including:

- Boilermakers
- Pipe fitters
- Welders
- Riggers

We carry out inductions and some training offshore, including site inductions, Blue Card, Marcsta and White Card.

Trade skill assessments are also carried out with each employee. Our focus is on supplying the right person, or team of people to meet your specific project/s.

Fees and contracts

The fee for these services is a one-off payment on placement of individuals or a coordinated team. Our fees are highly competitive. Please discuss details with us.



STRONG LEADERSHIP EQUALS SUCCESS

Working Planet's unique leadership mentoring program is of benefit to everyone.

We provide ongoing training so that our people can be onsite leaders. This ensures that issues arising on a site can be communicated and addressed promptly, saving time and project costs.

Equally, it means more productive workers.

How it works

Our Team Leaders are responsible for up to 10 workers. They communicate with the Site Supervisor and/or our Site Leader about site conditions or workers' personal issues.

Our Site Leaders are responsible for up to 10 Team Leaders. They regularly communicate with the hiring company's management and our Managing Director. Where necessary, Site Leaders communicate with the workers' country of origin.

Our onsite communication model



Our model ensures continuous links to monitor satisfaction on all levels.

Our goal is to provide personal service where the work is actually being done and to provide professional service from our management team.

OUR GLOBAL FOOTPRINT

Working Planet is committed to complying with all relevant environmental legislation, measuring our impact on the environment and setting targets for ongoing improvement.

In addition, our staff undergo a training program to raise awareness of environmental issues and to enlist their support in improving our performance.

Working Planet encourages the adoption of similar principles by its suppliers.

Experience counts

Our founding Director, Len Harris has extensive experience in Australia and China designing and developing comprehensive environmental projects.

Len has also presented a paper at the 2008 Summit, *Towards Zero Waste* in Zhejiang China.

